

Job Title: Hospice Physician
Requisition #: 52136BR
Physical Location: St. Paul, Minnesota
Posted Date: 07-Feb-2019
Dept. Name: Hospice - Administration
Hours Per Week: 40
Contract: Noncontract

Introduction

Allina Health is dedicated to the prevention and treatment of illness and enhancing the greater health of individuals, families and communities throughout Minnesota and western Wisconsin. A not-for-profit health care system, Allina Health cares for patients from beginning to end-of-life through its 90+ clinics, 12 hospitals, 16 pharmacies, specialty care centers and specialty medical services that provide home care, senior transitions, hospice care, home oxygen and medical equipment, and emergency medical transportation services. Allina Health is a vibrant, growing organization with opportunities to suit your professional skills and a diverse work environment to match your specific interests. We believe employees are our greatest asset and are dedicated to helping you develop and maximize your professional skills.

Allina Health Home Care Services provides skilled medical care for patients and families needing rehabilitation, advanced-illness or end-of-life care. With headquarters located in St. Paul, Minn., services are provided in 30 Minnesota counties, 24 hours a day, seven days a week.

Responsibilities

- Provide accurate and evidenced based care related to assessing, treating, and diagnosing patients with advanced progressive illness while promoting a healing environment
- Develop and implement appropriate advanced disease treatment plans that effectively manage the patient's needs creating a culture with optimal utilization of resources
- Work collaboratively with the interdisciplinary team
- Participates in the assessment of medical staff learning needs as they relate to palliative care
- Plans, implements, evaluates educational programs for medical and nursing staff based on identified learning objectives
- Coordinates educational activities with other institutional and community programs
- Responds to changes in clinical practice by planning, designing, implementing, and evaluating guidelines, protocols, and standards in collaboration with other staff
- Participates in the process of program and system development for the management of palliative care
- Leads initiatives to change the structure, system, or processes of the organization to more effectively support palliative care initiatives
- Serves as a role model of the change expected from others
- Identifies current trends in palliative care and their implications for advanced illness and end of life care
- Investigates clinical problems and incorporates appropriate research findings as a basis for directing change in patient outcomes and systems that deliver care

Education

- This position requires a Medical Doctorate degree (M.D.), Doctor of Osteopathy (D.O.) or foreign equivalent from an approved school of medicine.

Qualification/Skills:

Experience

- Minimum 5 years clinical experience, 2 of which must have been in palliative, oncology, geriatric, and/or hospice care
- Expertise in end-of-life care, including advanced care planning, pain and symptom management of the seriously ill patient, and psycho/social, emotional care issues

Skills

- Excellent assessment, diagnosis and treatment skills
- Excellent communication skills - verbal and written
- Highly organized, self-directed and motivated
- Creative and innovative problem solver

Licensure/Certifications

- Minnesota licensure
- Current DEA licensure

Work Schedule

- M-F, 8:00 am - 5:00 pm
- Every 3rd-4th weekend

Closing

Allina Health is committed to providing Equal Employment Opportunities to all employees and applicants. EO M/F/Disability/Vet Employer.

Interested in applying for this opportunity?

We would love to connect with you! If you are interested in becoming part of our award winning team of professionals, contact Caitlin Braulick, Talent Acquisition Specialist, at Caitlin.Braulick@allina.com or 612-262-4573.